Volume 9, Number 2

Print ISSN: 2574-0385 Online ISSN: 2574-0393

GLOBAL JOURNAL OF BUSINESS PEDAGOGY

INSTRUCTORS' NOTES

Denise V. Siegfeldt Florida Institute of Technology Editor

> Rafiuddin Ahmed James Cook University Co Editor

Raymond J Elson Valdosta State University Associate Editor

The Global Journal of Business Pedagogy is owned and published by the Institute for Global Business Research. Editorial content is under the control of the Institute for Global Business Research, which is dedicated to the advancement of learning and scholarly research in all areas of business.

Authors execute a publication permission agreement and assume all liabilities. Institute for Global Business Research is not responsible for the content of the individual manuscripts. Any omissions or errors are the sole responsibility of the authors. The Editorial Board is responsible for the selection of manuscripts for publication from among those submitted for consideration. The Publishers accept final manuscripts in digital form and make adjustments solely for the purposes of pagination and organization.

The Global Journal of Business Pedagogy is owned and published by the Institute for Global Business Research, 1 University Park Drive, Nashville, TN 37204-3951 USA. Those interested in communicating with the Journal, should contact the Executive Director of the Institute for Global Business Research at info@igbr.org

Copyright 2025 by Institute for Global Research, Nashville, TN, USA

EDITORIAL REVIEW BOARD

Amy Watson

Valdosta State University

Andrea Finchum

West Texas A&M University

Ashly Smith

Sam Houston State University

Beverley Alleyne

Belmont University

Casey Colson

Valdosta State University

Cori Crews

Valdosta State University

Doris Geide-Stevenson

Weber State University

Elizabeth D. Rankin

Austin Peay State University

Ismet Anitsal

Missouri State University

John Xavier Volker

Austin Peay State University

Juanita Woods

University of North Georgia

Karen Oxner

University of Central Arkansas

Kenneth Pechter Hosei University

Leila Halawi

Embry-Riddle Aeronautical University

Martha G. Suez-Sales University of Guam

Marvin Ludlum

University of Central Oklahoma

Mercy Ejovwokeoghene Isiavwe-Ogbari

Covenant University

Mike Casey

University of Central Arkansas

Mindy Kushniroff

Western Governors University

Salem Boumediene

University of Illinois Springfield

Sherrell D. Wilson

National Louis University

Shirley Hunter

University of North Carolina Charlotte

Solomon Nyaangas

William Patterson University

Stan Stough

Southeast Missouri State

Stephen Betts William Patterson University

Stephen Henry State University of New York-Plattsburgh

Steven Walker National University

Terry L. Fox University of Mary Hardin-Baylor

Theresa A. Gunn Alfred University

TABLE OF CONTENTS

THE RISE AND FALL OF THE FTX GROUP
Raymond J. Elson, Valdosta State University
Beverley Alleyne, Belmont University

THE RISE AND FALL OF THE FTX GROUP

Raymond J. Elson, Valdosta State University Beverley Alleyne, Belmont University

TEACHING NOTE

CASE DESCRIPTION

The case discusses the eight billion dollars of customer funds misappropriated at one of the world's largest cryptocurrency exchanges and the resulting 25 years prison sentence of its founder. The case exposes students to corporate governance policies within an organization, and the importance of establishing sound control environment principles even in a non-public entity. The case can be used in an undergraduate or advanced auditing class and students can utilize the Committee on Sponsoring Organization or COSO framework to formulate responses. The COSO framework defines internal control, including corporate governance, and provides a systematic approach to internal control evaluation and assessment. The case can also be used in a management course that discusses leadership and/or corporate governance issues. The case is designed to be taught in one class period and is expected to require approximately two hours of outside preparation by students. The case is based on real events as reported in various media outlets

CASE SYNOPSIS

Sam Bankman-Fried (SBF) was known for a while as a corporate titan and one of the youngest billionaires in the world, with a net worth of over \$20 billion, and the rare, good guy in the crypto industry. In March 2024, he was sentenced to 25 years in prison for failing to safeguard \$8 billion in customer funds. The rise and fall of his firm FTX was rapid – in only four years, this high-flying crypto currency exchange collapsed from a \$32 billion entity to its chapter 11 bankruptcy filing. During its existence, FTX spent lavishly on political campaigns, and marketing and branding deals. At one point, FTX had business relationships with major sporting entities and personalities including the Miami Heat, Major League Baseball, the Golden State Warriors, Mercedes Benz Formula 1, Tom Brady, Shohei Ohtani, and David Ortiz. After the bankruptcy filing, members of the leadership team were arrested and most agreed to cooperate with federal prosecutors. These deals led to the indictment and the successful prosecution of the founder, SBF.

RECOMMENDATIONS FOR TEACHING APPROACHES

The objective of the case is to expose students to corporate governance policies within an organization, and the importance of establishing sound control environment principles even in a non-public entity. The case is flexible and can be used in several different situations. For

instance, it could be used in any course that has a fraud or ethical component, or one that discusses leadership and corporate governance. The case is easily adopted for use at both the graduate and undergraduate levels. Although designed for an auditing class, the case could be easily used in a management course on leadership.

The case can be completed on an individual or team-based project, and as an in-class or out-of-class graded assignment. The group size, grading scale and assigned points are at the specific instructor's discretion. If the case is used as an in-class activity, the students should read the case prior to attending class and the discussion questions should be answered in class. Students without prior knowledge of crypto currency and crypto exchanges are encouraged to read the background information on the industry, prior to attempting the case. One such source is "How Do Crypto Exchanges Work? Everything You Need to Know" available at https://moneymade.io/learn/article/how-do-crypto-exchanges-work

We addressed this case from a Committee on Sponsoring Organization of the Treadway Commission or COSO framework prospective. Therefore, instructors using our approach should ensure that students review the executive summary of the COSO framework (available at coso.org) prior to responding to the discussion questions.

LEARNING OUTCOMES

Students will be able to:

- 1. Understand the and apply the control environment component of the Committee of Sponsoring Organizations of the Treadway Commission (or COSO) framework
- 2. Identify basic fraud prevention techniques

CASE FEEDBACK

The case was presented at two academic conferences - International Society of Marketing & MBAA International, Fall Educators' Conference and the IGBR Spring Conference – and was positively received. All feedback provided from these conferences was incorporated into the case discussion.

DISCUSSION QUESTIONS

Provide answers to the following questions:

- Q1. The "tone at the top" is considered a key component of an organization's corporate governance process. Use the fundamental principles within the control environment component of the Committee of Sponsoring Organizations of the Treadway Commission (or COSO) framework to discuss:
 - i. The company's commitment to integrity and ethical values
 - ii. The Board of Directors' independence from management
 - iii. The structures, reporting lines, and appropriate authorities and responsibilities established by management in the pursuit of objectives
 - iv. The organization's commitment to attract, develop, and retain competent individuals

v. The organization's ability to hold individuals accountable for their internal control responsibilities

[Note: Use Appendix A to answer each of the above in terms of both the *design* and *operating* effectiveness of the control environment]

Answer: See responses in the Appendix A

Q2. Comment on the company's overall design of the control environment

Answer: As noted in Appendix, the organization control environment was flawed. In fact, it did not control in place to address any of the five guiding principles of this COSO component.

Q3. Comment on the overall effectiveness of the control environment

Answer: without an appropriate control design, the control effective cannot be addressed. As such, this element was also ineffective.

Q4. Was the fraud preventable? If so, identify steps that could have been taken to prevent it from occurring.

Answer: Yes. A non-existing control environment and poor "tone at the top" played a significant role in the fraud. The tone of the top is important since it sets the standard of the appropriate behavior expected of individuals at all levels of an organization. Clearly, the fraud could be prevented if the guiding principles from COSO's control environment were in place. For instance:

- The organization could create an independent board of directors that could provide oversight
- An established board would result in the formation of an internal audit function to help it perform its oversight responsibilities
- The organization could have a human resources (HR) director and develop an effective HR function that would enable it to attract and retain competent individuals who lacked integrity or demonstrated in-appropriate ethical behavior. In addition, it lacked
- A Code of Ethics or Behavior would establish the expectations for integrity and ethical behavior
- A formal evaluation process would ensure that individuals are held accountable for their internal control responsibilities

EPILOGUE

SBF was arrested in December 2022 and charged with 13 criminal counts. Four additional charges including bank fraud, were added in February 2023. An additional foreign bribery charge was later added for conspiracy to pay a \$40 million bribe to a non-US official to

unfreeze \$1 billion in funds. The head of FTX is expected to go to trial in October 2023 to face these charges.

Three top FTX executives who were closely aligned with Bankman-Fried were arrested and faced assorted charges for their roles in the embezzlement. In December 2022, Ellison and Wang both plead guilty of fraud. In February 2023, Singh pleaded guilty to multiple charges including wire fraud, commodities fraud, securities fraud, money laundering, and campaign finance violations. All three plead guilty to fraud and agreed to cooperate with federal prosecutors.

In November 2023, the fourth top lieutenant of SBF, Salame, pleaded guilty to criminal charges and agreed to pay millions in fines and restitution to FTX. He also agreed to forfeit two properties along with his Porsche. He faces up to 10 years in a federal prison upon sentencing.

Meanwhile, firms that with close financial ties to FTX are also facing their own challenges. BlockFi, a cryptocurrency lender and financial services firm founded in 2017, filed for its own Chapter 11 bankruptcy protection in November 2022. Two months later, Genesis Trading (part of the Digital Currency Group) a major FTX creditor filed for Chapter 11 bankruptcy protection.

SBF was convicted in November 2023 of seven counts of fraud, conspiracy, and money laundering, and faced a maximum of 110 years in prison. He was sentenced in March 2024 to 25 years in prison and ordered to forfeit more than \$11 billion in assets. He is still facing a second trial in 2024 on campaign finance violations and other charges.

FTX filed a lawsuit against SBF's parents accusing them of receiving inappropriate gifts such as a \$16 million home in the Bahamas and \$10 million in cash. The lawsuit is still pending at the time of our case.

DISCLAIMER

This critical incident and teaching note were prepared by the authors and are intended to be used for class discussion rather than determining either effective or ineffective handling of the situation. The events described in this case are based on real-world situations as reported in various public sources.

APPENDIX A: THE COSO FRAMEWORK - CONTROL ENVIRONMENT

COSO Component	-Related Principle		Comment on the operating
Control Environment			effectiveness ² of this
		r -	principle within the
			organization
	i. The organization	The case is about the	This cannot be addressed
	demonstrates a commitment	tmisappropriation of	since the design was flawed
	to integrity and ethical	customer funds. Clearly,	or non-existent
	values.	the principle of integrity and	
		ethical values was not in	
		place within the	
		organization.	
	ii. The board of directors	The organization did not	This cannot be addressed
			since the design was flawed
		governed by a leadership	
	management and exercises		
		Bankman-Fried and his	
	C	friends. Therefore, this	
	-	principle was not in place in	
	control.	the organization	
	iii. Management establishes		This cannot be addressed
			since the design was flawed
		BoD to provide oversight.	
		As noted, the organization	
		was managed by a small	
	pursuit of objectives.	group of friends with little	
	pursuit of objectives.	authority. The case suggest	
		that major decisions were	
		made by one person	
		(Bankman-Fried), with	
		implied approval by the	
		others	
	·		TI:
			This cannot be addressed
	demonstrates a commitment		since the design was flawed
		organization. The case noted	
		that there was no human	
	in alignment with objectives		
		leader. Instead, Bankman-	
		Fried relied on a close group	
		of associates to manage the	
		organization. It seems	
		challenging for an	
		organization with more than	
		108 entities in multiple	
		jurisdictions to have only	
		300 employees to manage	
		the operations	
	v. The organization holds		This cannot be addressed
			since the design was flawed
		and on contributions to	or non-existent
	responsibilities in the pursuit	charity and political parties.	
	of objectives	In fact, Bankman-Fried	

involved family members
and other associates in some
of these endeavors. The case
suggests that this principle
was not in place since the
individuals involved were
not held accountable by the
organization.
Accountability occurred
after the bankrupt filing and
via the legal system

BIBLIOGRAPHY

- Barrabi, T. & Moynihan, L. (2022. November 14). Meet Caroline Ellison, Sam Bankman-Fried's top exec and rumored ex-girlfriend. *New York Post*. Retrieved April 17, 2023, from https://nypost.com/2022/11/14/meet-caroline-ellison-sam-bankman-frieds-rumored-ex-girlfriend/
- Ciccomascolo, G. (2024, October 14). FTX shareholder list: Investors in SBF's bankrupt exchange in line for payouts. *CCN*. Retrieved November 19, 2024, from https://www.ccn.com/news/crypto/ftx-shareholder-list-sbf-investors-bankruptcy-payout/.
- Goldstein, M., Yaffe-Bellany, D. & Kelly, L. (2023, March 24). The Younger Brother Caught in the Middle of the FTX Investigation. *The New York Times*. Retrieved April 17, 2023, from https://www.nytimes.com/2023/03/24/business/ftx-gabe-bankman-fried.html
- Goldstein, M. & Yaffe-Bellany, D. (2023, February 4). FTX Inquiry Expands as Prosecutors Reach Out to Former Executives. *The New York Times*. Retrieved April 17, 2023, from <a href="https://www.nytimes.com/2023/02/04/business/ftx-Bankman-Fried-inquiry-executives.html?name=styln-ftx®ion=TOP_BANNER&block=storyline_menu_recirc&action=click&pgtype=Article&variant=undefined
- Goldstein, M. & Weiser, B. (2023, February 23). New details shed light on FTX's campaign contributions. *The New York Times*. Retrieved April 17, 2023, from <a href="https://www.nytimes.com/2023/02/23/business/sam-bankman-fried-ftx.html#:~:text=Federal%20prosecutors%20on%20Thursday%20added,illegally%20donate%20to%20federal%20political
- Goldstein, M., Stevenson, A, Farrell, M & Yaffe-Bellany, D. (2022, November FTX's Sister Firm, Alameda Research, Was Central to Collapse. *The New York Times*. Retrieved March 14, 2023, from https://www.nytimes.com/2022/11/30/business/dealbook/ftx-almeda-research-sam-bankman-fried.html
- Goswami, R. & Sigalos, M. (2022, December 19). How Sam Bankman-Fried swindled \$8 billion in customer money, according to federal prosecutors. *CNBC*. Retrieved April 16, 2023, from https://www.cnbc.com/2023/01/10/ftx-investors-included-robert-kraft-paul-tudor-jones-new-filings.html
- Griffith, E. (2023, April 15). The End of Faking It in Silicon Valley. *The New York Times*. Retrieved April 16, 2023, from https://www.nytimes.com/2023/04/15/business/silicon-valley-fraud.html
- McKenna, F. (2022, November 18). A Complete Failure of Corporate Controls': What Investors and Accountants Missed in FTX's Audits. *CoinDesk*. Retrieved April 27, 2023, from https://www.coindesk.com/layer2/2022/11/18/a-complete-failure-of-corporate-controls-what-investors-and-accountants-missed-in-ftxs-audits/
- Nover, S., Shendruk, A. & DiCamillo, N. (2022, November 17). The scrollable, annotated, incredibly complex org chart of FTX and Sam Bankman-Fried's fallen empire. *Quartz*. Retrieved April 16, 2023, from https://www.yahoo.com/video/ftx-bankruptcy-filing-reveals-remarkably-193200722.html

- Securities and Exchange Commission v Samuel Bankman-Fried, Case 1:22-cv-10501 (U.S. Dist. Ct. 2022) https://www.sec.gov/files/litigation/complaints/2023/comp25616.pdf
- Sorkin, A., Mattu, R., Warner, B., Kessler, S., Gandel, S., de la Merced, M., Hirsch, L. & Livni, E. (2022, November 9). Crypto Investors Grapple With the Collapse of a Giant. *The New York Times*. Retrieved March 31, 2024, from <a href="https://www.nytimes.com/2022/11/09/business/dealbook/ftx-binance-crypto-deal.html#:~:text=Prices%20of%20digital%20currencies%20have,by%20a%20top%20rival%2C%20Binan ce.
- Tayeb, Z. (2023, March 16). FTX's Sam Bankman-Fried transferred \$2.2 billion to his personal account from parts of his crypto empire, new bosses say. *Business Insider*. Retrieved April 17, 2023, from https://markets.businessinsider.com/news/currencies/ftx-sam-bankman-fried-inner-circle-recevied-billions-alameda-2023-3
- Wang, T. (2022, November 29). Bankman-Fried's Cabal of Roommates in the Bahamas Ran His Crypto Empire and Dated. Other Employees Have Lots of Questions. *Coinbase*. Retrieved March 31, 2024, from https://www.coindesk.com/business/2022/11/10/bankman-frieds-cabal-of-roommates-in-the-bahamas-ran-his-crypto-empire-and-dated-other-employees-have-lots-of-questions/
- Yaffe-Bellany, G. (2022, November 14). How Sam Bankman-Fried's Crypto Empire Collapse. *The New York Times*. Retrieved April 17, 2023, from <a href="https://www.nytimes.com/2022/11/14/technology/ftx-sam-bankman-fried-crypto-bankruptcy.html#:~:text=The%20empire%20built%20by%20Mr,firm%20to%20file%20for%20bankruptcy.html#:~:text=The%20empire%20built%20by%20Mr,firm%20to%20file%20for%20bankruptcy.html#:~:text=The%20empire%20built%20by%20Mr,firm%20to%20file%20for%20bankruptcy.html#:~:text=The%20empire%20built%20by%20Mr,firm%20to%20file%20for%20bankruptcy.html#:~:text=The%20empire%20built%20by%20Mr,firm%20to%20file%20for%20bankruptcy.html#:~:text=The%20empire%20built%20by%20Mr,firm%20to%20file%20for%20bankruptcy.html#:~:text=The%20empire%20built%20by%20Mr,firm%20to%20file%20for%20bankruptcy.html#:~:text=The%20empire%20built%20by%20Mr,firm%20to%20file%20for%20bankruptcy.html#:~:text=The%20empire%20built%20by%20Mr,firm%20to%20file%20for%20bankruptcy.html#:~:text=The%20empire%20built%20by%20Mr,firm%20to%20file%20for%20bankruptcy.html#:~:text=The%20empire%20built%20by%20Mr,firm%20to%20file%20for%20bankruptcy.html#:~:text=The%20empire%20built%20by%20Mr,firm%20to%20file%20for%20bankruptcy.html#:~:text=The%20empire%20built%20by%20Mr,firm%20to%20file%20for%20bankruptcy.html#:~:text=The%20empire%20built%20by%20Mr,firm%20to%20file%20for%20bankruptcy.html#:~:text=The%20empire%20built%20by%20file%20for%20file%20for%20file%20for%20file%20for%20file%20fil
- Yaffe-Bellany, G. (2023, January 17). FTX Executives Expressed Concern Over Use of Customer Funds, Documents Show. *The New York Times*. Retrieved April 17, 2023, from <a href="https://www.nytimes.com/2023/01/17/business/ftx-sam-bankman-fried-documents.html?name=styln-ftx®ion=TOP_BANNER&block=storyline_menu_recirc&action=click&pgtype=Article&variant=undefined
- Yaffe-Bellany, G. & Goldstein, M. (2023, March 30). Sam Bankman-Fried Pleads Not Guilty to Additional Set of Charges. *The New York Times*, Retrieved April 17, 2023, from https://www.nytimes.com/2023/03/30/business/sam-bankman-fried-charges.html?name=styln-ftx®ion=TOP_BANNER&block=storyline_menu_recirc&action=click&pgtype=Article&variant=undefined
- Yaffe-Bellany, G. & Goldstein, M. (2023, February 28). Third top FTX executive pleads guilty in fraud investigation. *The Boston Globe*, Retrieved April 17, 2023, from https://www.bostonglobe.com/2023/02/28/business/third-top-ftx-executive-pleads-guilty-fraud-investigation
- Yaffe-Bellany, D., Goldstein, M. & Moreno, J. (2023, November 2). Sam Bankman-Fried is found guilty of fraud and conspiracy. *The New York Times*. Retrieved March 31, 2024, from https://www.nytimes.com/2023/11/02/technology/sam-bankman-fried-fraud-trial-ftx.html
- Yaffe-Bellany, D. & Moreno, J. (2023, November 2). Sam Bankman-Fried sentenced to 25 years in prison. *The New York Times*. Retrieved March 31, 2024, from https://www.nytimes.com/2024/03/28/technology/sambankman-fried-sentenced.html